

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the period	Full-time equivalent employee number
2	2

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	2
1% - 50%	–
51% - 99%	–
100%	–

Percentage of pay bill spent on facility time

Total cost of facility time	£5,188.03
Total pay bill	£8,879,000
Percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.058%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	0.5 day for 39 weeks	£90.79 x 39 =	£3,540.81
	0.5 day for 39 weeks	£42.24 x 39 =	£1,647.36
			£5,188.17

OBJECTIVES AND ACTIVITIES

Objects and aims

The aim of the Trust is to provide an outstanding education for the young people in the local community. Our vision “Success for everyone” reflects the highest expectations of staff and the highest of aspirations for all students. PolyMAT is an outward looking organisation, sharing good practice through national initiatives and consistently looks to develop links with other schools. The focussed and determined drive on continuous improvement leads to ever-improving standards of teaching and when this is set alongside the holistic approach of the outstanding pastoral team, the result is an environment which promotes outstanding learning and achievement by all students.