

Executive Pay for the year ended 31st August 2023

In line with The Academy Trust Handbook 2023 PolyMAT must publish on its website the number of employees whose benefits exceeded £100k, in £10k bandings. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. For the year ended 31st August 2023 there were five employees whose benefits exceeded £100k including pension contributions, the details can be found below.

	Salary	Pension Contributions	Total Benefits
Banding	£80-£90k	£10-£20k	£100-£110K
Number of Employees	1	1	1
Banding	£80-£90K	£20-£30K	£100-£110K
Number of Employees	2	2	2
Banding	£90-£100K	£20-£30k	£110-£120k
Number of Employees	1	1	1
Banding	£140-£150k	£30-£40k	£180-£190K
Number of Employees	1	1	1

For further disclosure on higher paid staff please refer to note 8 of the Annual Report and Financial Statements.