



## MODERN SLAVERY STATEMENT

This statement is made on behalf of the PolyMAT Multi-Academy Trust (company number 9078530) pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement. This statement relates to actions and activities during the year September 2023 and August 2024.

PolyMAT recognises that it has a responsibility to take a robust approach to slavery and human trafficking. The organisation is committed to preventing slavery and human trafficking within its activities and to ensuring that its supply chains are free from slavery and human trafficking.

This statement sets out PolyMAT's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its business and supply chains.

This statement applies to all persons working for and/or on behalf of PolyMAT in any capacity, including employees at all levels, trustees, agency workers, seconded workers, volunteers, agents, contractors and suppliers.

Modern slavery is a term used to encompass slavery, servitude, forced and compulsory labour, bonded and child labour and human trafficking. Human trafficking is where a person arranges or facilitates the travel of another person with a view to that person being exploited. Modern slavery is a crime and a violation of fundamental human rights.

As part of the Education sector, the Trust recognises that it has a responsibility to take a robust approach to slavery and human trafficking. The organisation is absolutely committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

### STATEMENT OF INTENT

- As a Trust, we are committed to raising awareness of modern slavery and human trafficking within our academies, as part of our responsibility for the safeguarding of pupils.
- PolyMAT maintains a zero-tolerance approach to modern slavery and human trafficking, and we are committed to acting ethically and with integrity in all our business dealings and relationships.
- We expect our external suppliers and contractors to abide by this statement, and will carry out appropriate due diligence within our procurement process to evaluate the modern
- slavery and human trafficking risks of each new supplier to ensure that PolyMAT will not knowingly enter a business relationship with a non-compliant organisation.

### ACCOUNTABILITY

- The PolyMAT Board of Trustees has overall responsibility for ensuring that this statement complies with our legal and ethical obligations, and that all those under its scope are aware of and compliant with it.
- Within our academies, the Head of School/ Head Teacher are responsible for ensuring compliance with this statement in relation to any parties working with or on behalf of that academy.
- Individually, employees are responsible for notifying their line manager should they become aware of any activities, within the Trust or by any of its external suppliers or partners, that is not compliant with the Statement of Intent above.

