

## **Executive Pay for the year ended 31<sup>st</sup> August 2024**

In line with The Academy Trust Handbook, PolyMAT must publish on its website the number of employees whose benefits exceeded £100k, in £10k bandings. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. For the year ended 31<sup>st</sup> August 2024 there were twenty (20) employees whose total actual benefits exceeded £100k for financial year ended 31<sup>st</sup> August 2024, the details can be found below.

	Salary	Pension Contributions	Total Benefits
Banding	£70-£80K	£20-£30K	£100-£110K
Number of Employees	8	8	8
Banding	£70-£80K	£30-£40K	£100-£110K
Number of Employees	1	1	1
Banding	£80-£90K	£30-£40K	£110-£120K
Number of Employees	5	5	5
Banding	£90-£100K	£20-£30K	£120-£130K
Number of Employees	1	1	1
Banding	£90-£100K	£30-£40K	£120-£130K
Number of Employees	1	1	1
Banding	£90-£100K	£30-£40k	£130-£140K
Number of Employees	2	2	2
Banding	£120-£130K	£40-£50K	£170-£180K
Number of Employees	1	1	1
Banding	£150-£160K	£60-£70K	£220-£230K
Number of Employees	1	1	1

The number of higher paid staff have increased due to the expansion of the Trust with a large four form entry primary school joining the Trust during the year. In addition, cost of living inflation teacher pay increases have inflated a number of salaries over the £100k threshold.

For further disclosure on higher paid staff please refer to note 8 of the Annual Report and Financial Statements.